

Corps Team,

You may have already received a message of this nature from the Department of the Army, but I wanted to ensure that everyone gets a reminder that we are nearing the end of the 30-day public comment period on the enabling regulations for the National Security Personnel System, or NSPS. Our Southwestern Division, South Pacific Division and Mississippi Valley Division will be the first USACE organizations to implement NSPS. The remainder of USACE will transfer to NSPS in future phases.

I want to thank those of you who have taken the time to review and possibly comment on the regulations. I strongly encourage those of you who have not yet done so to review the proposed regulations and provide your comments by **COB Wednesday, March 16** at the NSPS website, <http://www.cpms.osd.mil/NSPS/contact.html>. I specifically encourage managers and any other employees responsible for rating another Department of Defense employee to review subparts (C) Pay and Pay Administration, (D) Performance Management, and (G) Adverse Actions. Comments may also be submitted by mail to the following address:

Program Executive Office, NSPS
Attn: Bradley B. Bunn
1400 Key Boulevard, Suite B-200
Arlington, VA 22209-5144

This is a significant opportunity to have a voice in the establishment of the new personnel system that will shape the careers of current and future Corps and DoD employees. To date, over 1,500 individuals from across the DoD have provided comments. To view what others have written, please visit the NSPS website at <http://www.cpms.osd.mil/nspscomments/webcomments>.

As we move closer to implementation, you will continue to hear more from your local commanders and civilian personnel offices on the system. Once NSPS is defined in detail, Department of Army will provide specific operational training needed to successfully implement NSPS. Employees and managers will be provided with training to prepare for, understand and effectively use the new human resources systems and processes.